



<b>Title:</b> <b>Disruptive Behavior Policy</b>	<b>Policy Category:</b> <b>Human Resources</b>
<b>Issuing Authority:</b> <b>Administration &amp; Finance</b>	<b>Responsibility:</b> <b>Human Resources</b>
<b>Publication Date:</b> <b>11/18/2022</b>	<b>Next Review Date:</b> <b>11/18/2025</b>

Printed copies are for reference only. Please refer to the [electronic copy](#) for the latest version.

### **Policy Statement/Background:**

None

### **Policy:**

Students, faculty, and staff have the right to be free from acts or threats of disruptive behavior and/or physical violence, including intimidation, harassment and/or coercion, which involve or affect the University Community. The University does not tolerate any student, faculty member, administrator, or employee, acting individually or in concert with others, who clearly obstructs or disrupts any teaching, research, administrative, disciplinary, public service activity or any other workplace activity held on campus property. The University prohibits retaliation against those who report or cooperate in the investigation of disruptive behavior.

### **Procedure**

Procedures and guidelines to follow when instances of disruptive behavior occur can be found on the University's Human Resource Services website, at: [Disruptive Behavior Procedure](#).

### **Definitions:**

None

**Contact:**

Additional information about this policy is available here:

**Human Resource Services:****West Campus, Health Sciences, and School of Medicine**

390 Administration Building  
Stony Brook, NY 11794  
(631) 632-6161  
Email: [hrs\\_info@stonybrook.edu](mailto:hrs_info@stonybrook.edu)

**Stony Brook University Hospital**

31 Research Way, Suite 200  
East Setauket, NY 11733  
(631) 444-4700

**Long Island State Veterans Home (LISVH)**

100 Patriots Road  
Stony Brook, NY 11790  
(631) 444-8617

**Employee and Labor Relations:****West Campus and Health Sciences Center**

291A Administration Building  
Stony Brook, NY 11794  
(631) 632-6140

**Stony Brook University Hospital**

HSC Level 3, Room 040  
Stony Brook, NY 11794  
(631) 444-3780

**Long Island State Veterans Home (LISVH)**

100 Patriots Road  
Stony Brook, NY 11790  
(631) 444-8617

**Employee Assistance Program (EAP) – West Campus**

Social & Behavioral Sciences Building, Room N-116A

Stony Brook, NY 11794

(631) 632-6085

[www.stonybrook.edu/eap](http://www.stonybrook.edu/eap)

**Employee Assistance Program (EAP) – University Hospital**

Hospital Level 5, Room 556

Stony Brook, NY 11794

(631) 632-6085

[www.stonybrook.edu/eap](http://www.stonybrook.edu/eap)

**Office of Equity and Access**

201 Administration Building

Stony Brook, NY 11794

(631) 632-6280

[www.stonybrook.edu/oea](http://www.stonybrook.edu/oea)

**Relevant Standards, Codes, Rules, Regulations, Statutes and Policies:**

- [Sexual Misconduct & Reporting Policy](#)
- [Workplace Violence Policy](#)
- [Domestic Violence and the Workplace Policy](#)
- [LD0076 Disruptive Behavior](#)
- [Human Resources Website, Disruptive Behavior Procedure](#)